

# Certificate of Completion

**This certificate acknowledges that:**

ANA HERNANDEZ

**has successfully completed the course entitled:**

Payroll Law

Recertification Credit: HR General

Professional Development Hours: 5.5

Completion Date: 07/14/2020

Program ID Number: 504004



The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

This program has been approved for recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at [www.hrci.org](http://www.hrci.org).

A handwritten signature in black ink that reads 'Steven Riehs'.

Steven Riehs  
CEO

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